

Emotional
Exhaustion

Cynicism/
Depersonalization

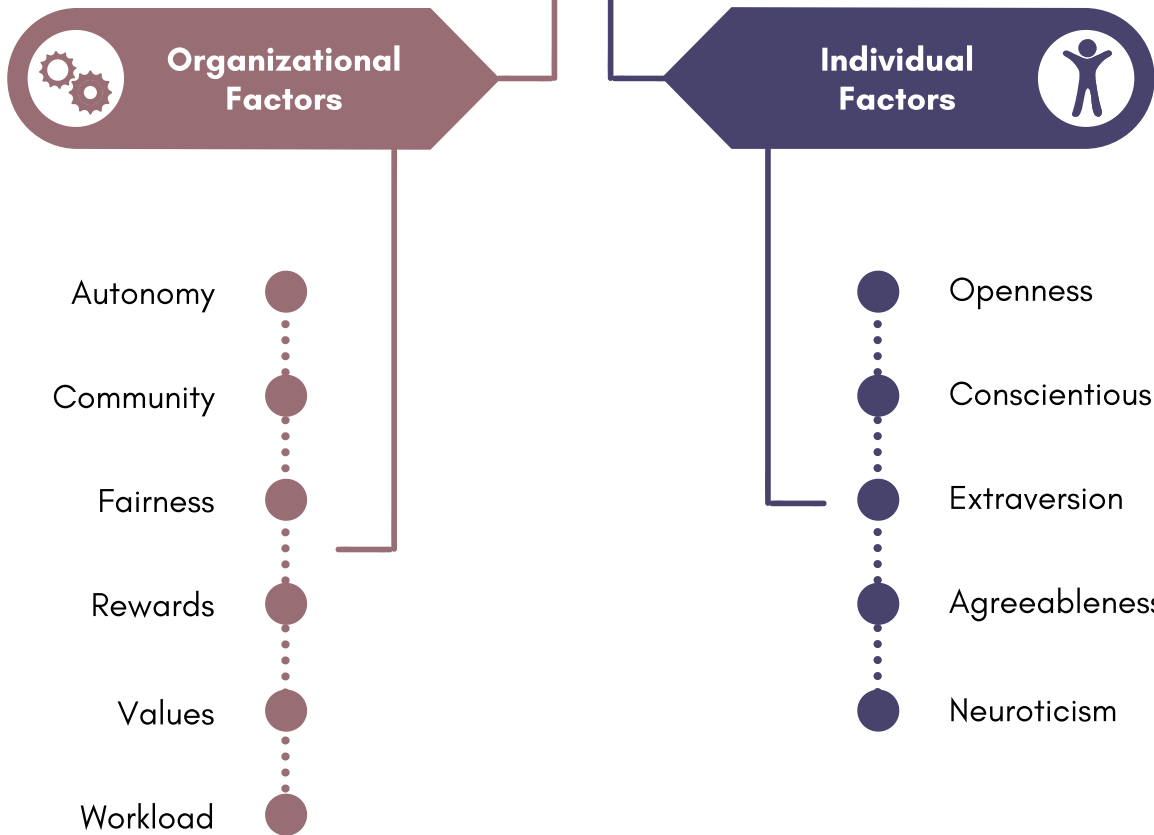
Lack of Perceived
Personal Achievement



EVIDENCE OF BURNOUT



BURNOUT



	Openness (O)	Conscientiousness (C)	Extraversion (E)	Agreeableness (A)	Neuroticism (N)
High Presence of Personality Type	Curious Clever Artistic Enjoys Deep Discussions	Dependable Steady Efficient Reliable Persistent	Assertive Optimistic Joyful Outgoing Leader	Compassionate Respectful Forgiving Assumes the Best of Others Helpful	Moody Tense Worrisome Sad Temperamental
Low Presence of Personality Type	Limited Creativity Imaginative Prefers the Concrete Over Abstract Linear Thinker	Disorganized Unmotivated Slow to Initiate Tasks Irresponsible Careless	Less Eager Quiet Inactive Anxious Prefers to Follow	Blames Others Unsympathetic Argumentative Rude Cold	Relaxed Optimistic Emotionally Stable Calm

	Openness (O)	Conscientiousness (C)	Extraversion (E)	Agreeableness (A)	Neuroticism (N)
Emotional Exhaustion (EE)			Low E, High EE		High N, High EE
Cynicism/Depersonalization (CD)	High O, Low CD	Low C, High CD		Low A, High CD	
Sense of Accomplishment (SoA)		High C, High SoA	Low E, Low SoA		High N, Low SoA Low N, High SoA

