

## Activity 2.4b

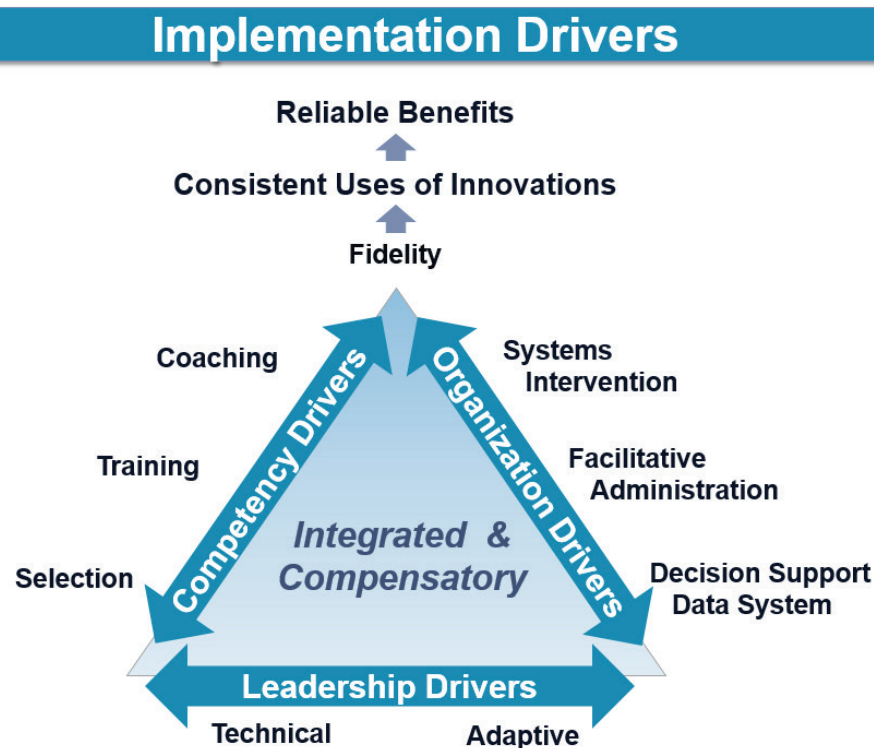
### *Locus of Responsibility*

To what degree do you have control and responsibility over Implementation Driver resources, personnel, or processes? The purpose of this activity is to help you quickly assess locus of responsibility in your system, then develop action plans to improve the quality, access and integration of Implementation Drivers.

### Instructions

#### 1. Map current *locus of responsibility*

- Select an existing program, practice, or innovation in your system/organization.
- For each Implementation Driver indicate if *your team* has :
  - **Direct Control** – draw a **solid circle** around the Driver
  - **Influence**<sup>1</sup> – draw a **dashed circle** around the Driver
  - **No control**<sup>2</sup> - draw a **square** around the Driver.
  - If the Driver does not exist<sup>3</sup> draw an “X” through it



<sup>1</sup> Has influence and can provide feedback, purchase, negotiate, but does not have direct control

<sup>2</sup> Has no control or influence over timing, quality, personnel and no opportunity to influence

<sup>3</sup> Has no knowledge that the Driver exists at this point in time (e.g., not activated)

## 2. Review and Reflect

Review your locus of responsibility map.

- Which Drivers can be improved in terms of access and quality because you have responsibility for them?
- Which Drivers might you influence through feedback, collaboration, use of data?
- Are you clear about who is responsible for each Driver?
- How might you ensure *integration* of the Drivers if different entities have responsibility?

### 3. Apply It Now

- What are three things you could do to improve Drivers for which you have responsibility?
  
  
  
  
  
  
  
  
  
  
  
- What is one thing you can do to improve a Driver for which you have influence?
  
  
  
  
  
  
  
  
  
  
  
- Do you need an action plan to 'activate' one of the Drivers? If so, what is an action step you can take?